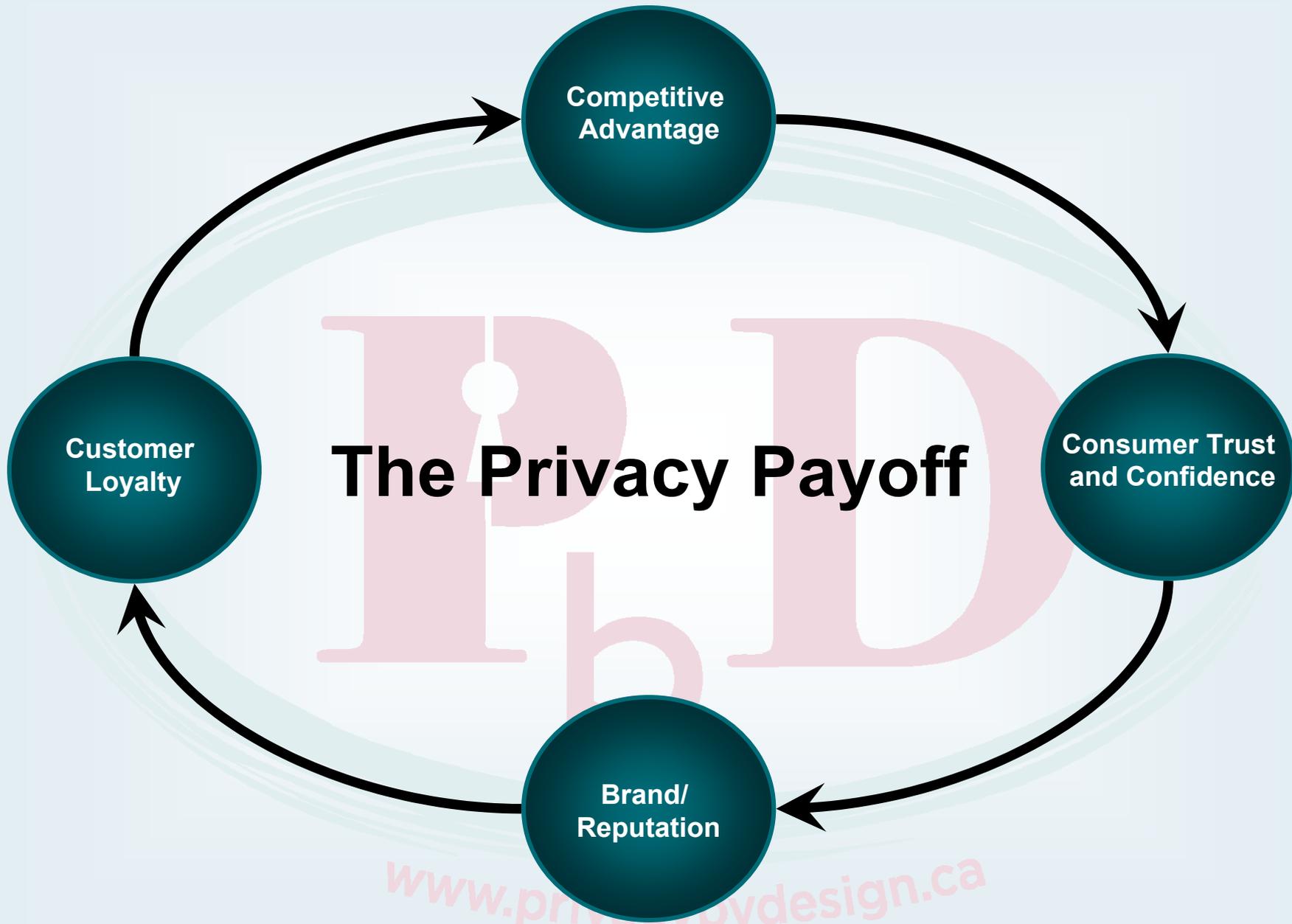




Applied
Privacy by Design:
Embedding Privacy in
Organizational Culture,
Policy, and Process

www.privacybydesign.ca





**How can your organization
reap the rewards of privacy?**

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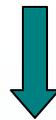


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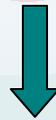


Implement *Privacy by Design*

Develop strong privacy practices



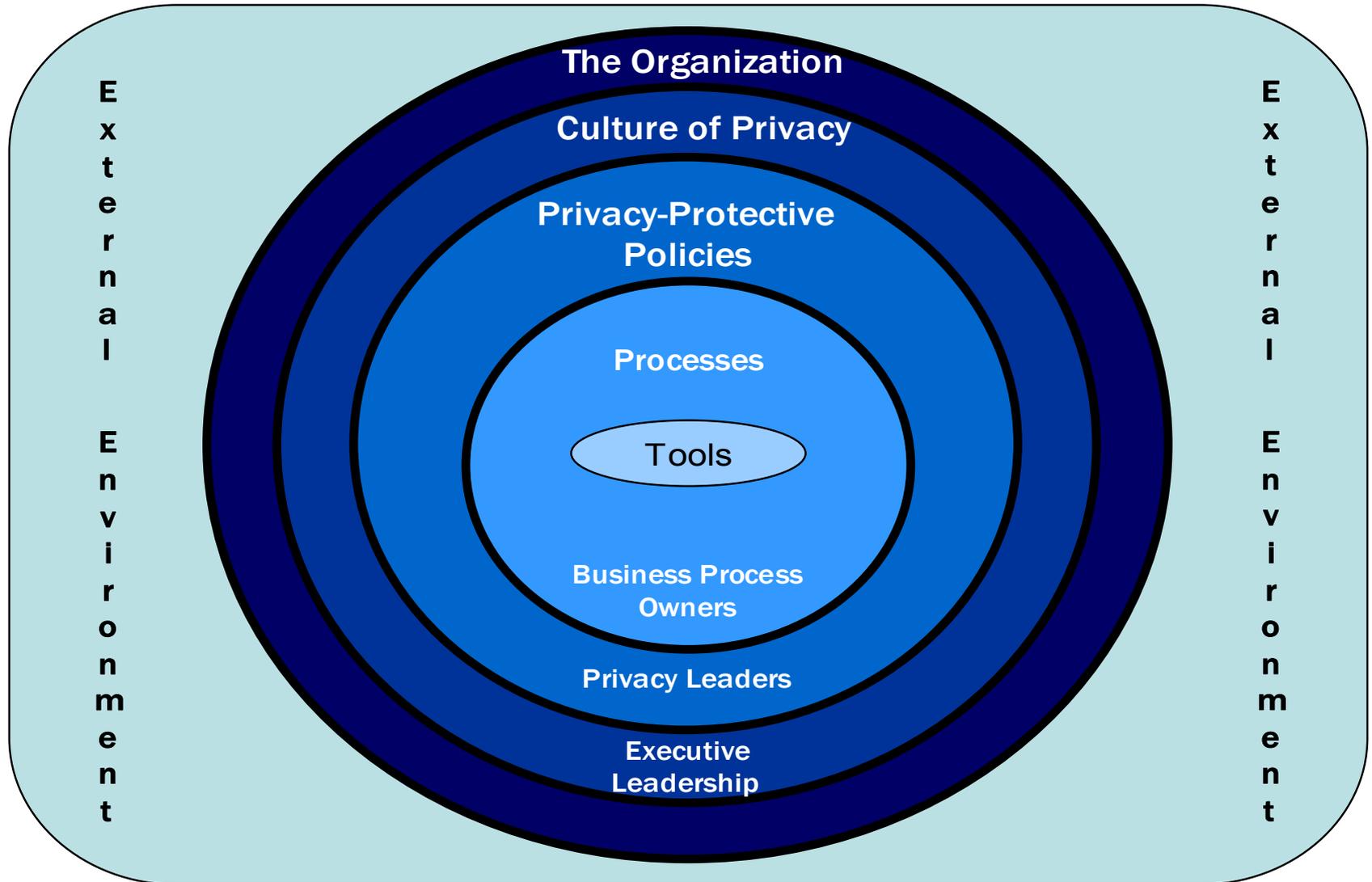
Use privacy to gain a sustainable
competitive advantage



Build in long term customer value



PbD inside the Organization





The First Step: Put Privacy into the Picture



The External Environment



Create a

Culture of Privacy

Starting at the top –

***Start at the highest levels
of the organization***

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Develop Strong **Privacy Policies**

*To provide structure for
embedding privacy
practices in day-to-day
activities*



Use **Processes**

***To guide implementation
of strong privacy policies***



Leverage Existing Processes

- In mature organizations, privacy can be incorporated into existing processes such as:
 - *Product development*
 - *Financial approvals*
 - *IT development and maintenance*
 - *Human resources management*
 - *Risk management*



Example:

Adding Privacy to the Risk Management Process

**Risk Management Discipline
+ *Privacy by Design* Principles**

Privacy Risk Management

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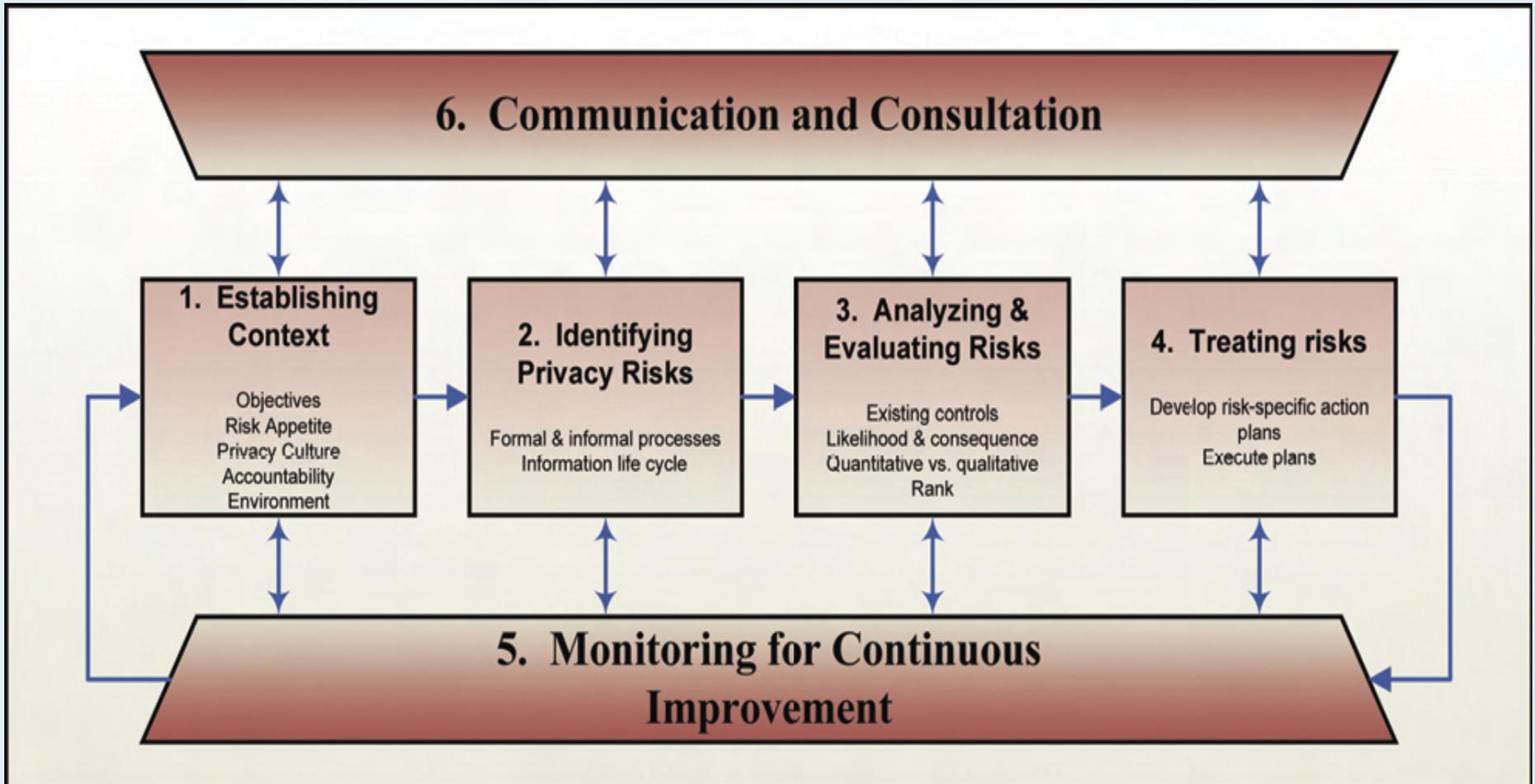


Privacy Risk Management Maturity Model





Privacy Risk Management Framework

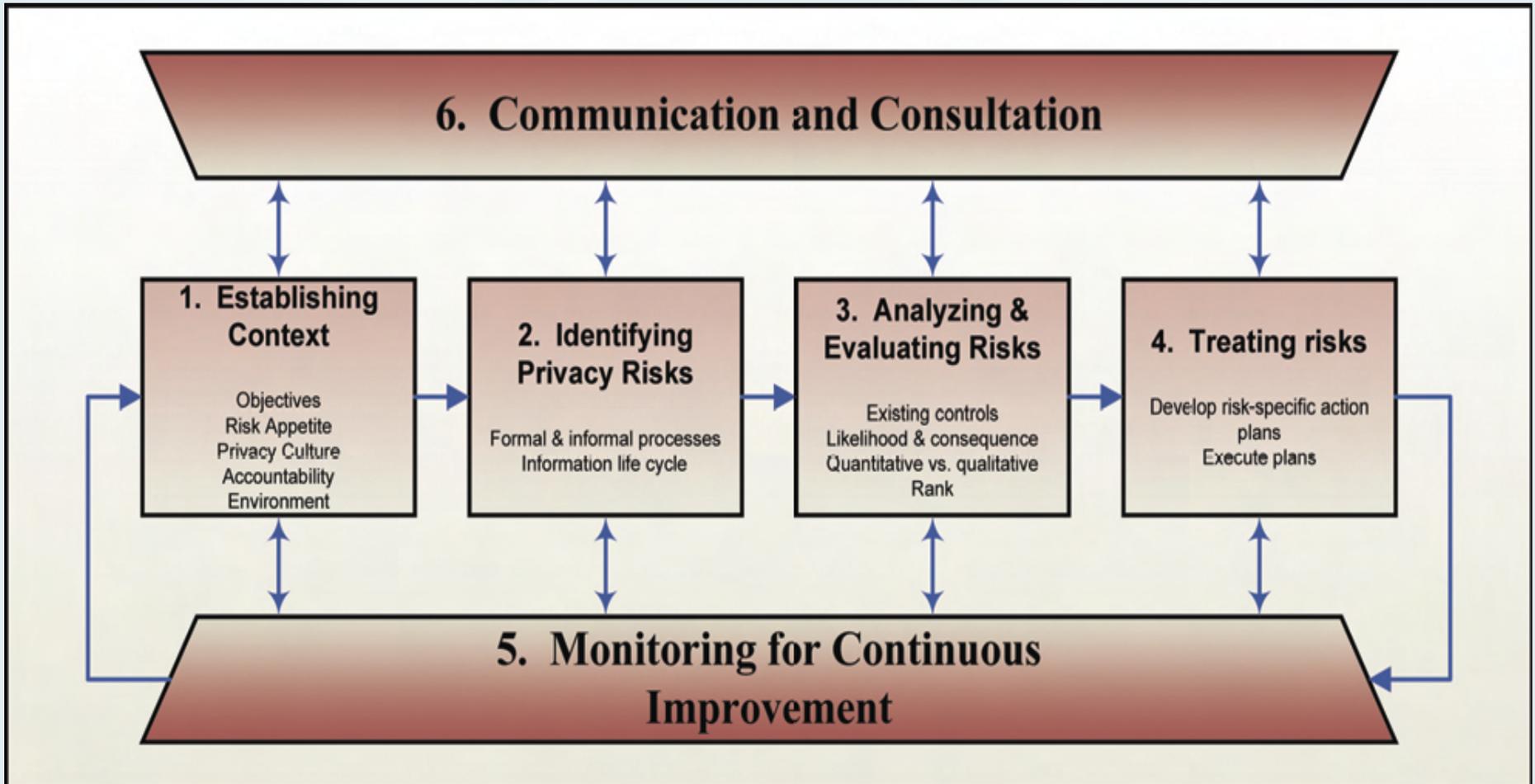


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Based on ISO 31000:2009 - Risk Management -- Principles and Guidelines



Working Through the Process



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Based on ISO 31000:2009 - Risk Management -- Principles and Guidelines



Just as *PbD* can be integrated into Risk Management, it can also be incorporated into other management processes in much the same way.



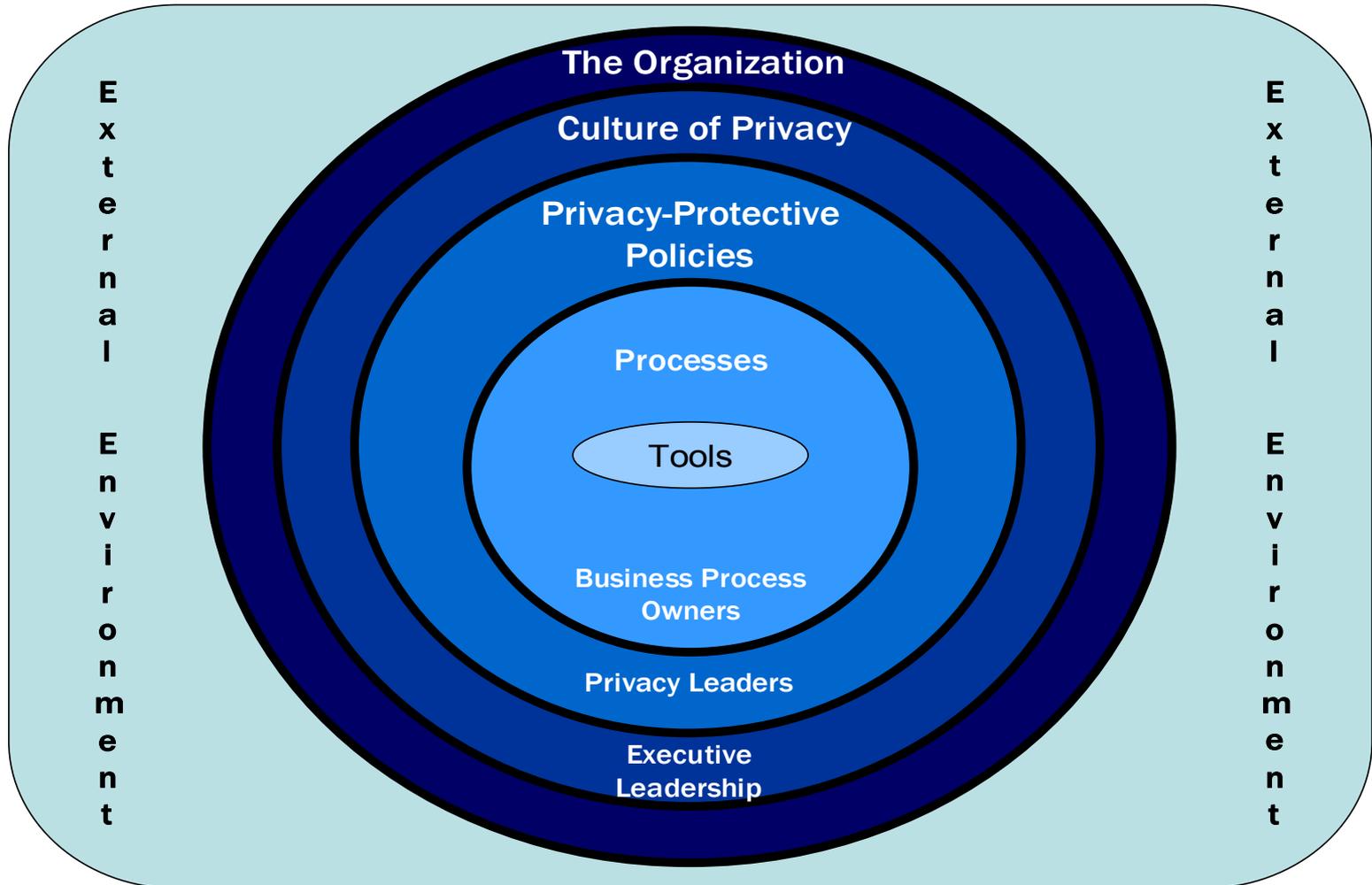
Tools

All of these processes may be supported by a range of tools such as:

- Privacy Impact Assessments
- Staff Education
- Certification or privacy seal programs



The End Result: Privacy Embedded Throughout the Organization!



Reaping the Rewards...



More information and a growing library of resources are available at

www.privacybydesign.ca

www.privacybydesign.ca